

REGISTERED COMPANY NUMBER: 08735454 (England and Wales)

**Report of the Trustees and
Financial Statements for the Year Ended 31st August 2019
for
St. Bart's Multi-Academy Trust**

Hardings
Chartered Accountants & Statutory Auditor
6 Marsh Parade
Newcastle-under-Lyme
Staffordshire
ST5 1DU

St. Bart's Multi-Academy Trust

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for the Year Ended 31st August 2019**

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St. Bart's Multi-Academy Trust

**Reference and Administrative Details
for the Year Ended 31st August 2019**

Members	Lichfield Diocesan Board of Education Gillian Porter Johnny Anderson Glynn Lowe Claire Shaw	
Trustees	Christopher Brislen (Chief Executive Officer) Colin Hopkins Johnny Anderson Melanie Simmonds Robert Knight Gillian Latos (Lichfield Diocese Director of Education) Jill Bamford Cherlye Robertson John Walker	
Central Leadership Team	C Brislen L Sarikaya J Dunkerley	CEO Deputy CEO - Operations Chief Finance Officer
Registered Office	Sussex Place Longton Stoke on Trent ST3 4TP 01782 235523	
Company Registration Number	08735454 (England and Wales)	
Auditors	Hardings Chartered Accountants 6 Marsh Parade Newcastle-under-Lyme ST5 1DU	
Bankers	Lloyds TSB Fountain Square Hanley ST1 1LE	
Solicitors	Stone King 16 St. Johns Lane London EC1M 4BS	

St. Bart's Multi-Academy Trust

Report of the Trustees for the Year Ended 31st August 2019

The Trustees of St Bart's Multi Academy Trust (the "Trust") present their annual report together with the financial statements and auditor's report of the charitable company for the year period 1st September 2018 to the 31st August 2019. The annual report serves the purpose of both a Trustees' report and a directors' report under company law.

The Trust operates 18 primary academies in Stoke on Trent, Cheshire East, Shropshire and Staffordshire. The academies that were in the Trust for the whole of this accounting period are - in Stoke on Trent - Belgrave St Bartholomew's Academy, Kingsland, Park Hall, St Nathaniel's, Weston Infants and Weston Juniors, in Cheshire East - Cranberry, Hungerford, St Michael's, Nantwich and Offley and in Staffordshire - Meir Heath, St Saviours, Knutton St Mary's, Longford and Hazel Slade. Whitchurch Infants and Whitchurch Juniors both joined the trust on 1st March 2019. One more school is due to join the trust in September 2019.

The academies have a combined pupil capacity of 6,147 and had a roll of 6,006 in the October 2018 school census for all 18 academies.

Objectives and activities

The main objectives of the Trust are summarised below:

- to ensure that every child enjoys the same high quality education in terms of resourcing, tuition and care;
- to raise the standard of educational achievement of all pupils;
- to improve the effectiveness of the Academy by keeping the curriculum and organisational structure under continual review;
- to provide value for money for the funds expended;
- to comply with all appropriate statutory and curriculum requirements;
- to maintain close links with industry and commerce; and
- to conduct the Trust's business in accordance with the highest standards of integrity, probity and openness.

St. Bart's Multi-Academy Trust

Report of the Trustees for the Year Ended 31st August 2019

Objectives and activities

Significant activities

The Trust has the following five strategic priorities / ambitions:

- 1 Every pupil will have the knowledge, understanding and skills to equip them for secondary education and the world of work beyond. In particular pupils will be able to read fluently and with understanding, be numerate and have independent learning skills, underpinned by a resilient and flexible approach to lifelong learning.
- 2 We will develop communities that are part of a supportive and caring network of "an extended family of schools" where care of the vulnerable will be a priority and all fulfil their potential.
- 3 We will develop great leaders at all levels, who will lead their own community and the communities in the city and play an active role in public life.
- 4 We will develop high quality teaching and learning through a high quality programme of career long CPD, with the aim of becoming the best of the best.
- 5 We will collaborate with other great schools and academy chains in the UK and abroad to develop educational practice that connects learners world-wide. Through this we will strengthen the notion of citizenship on a national and international scale, helping young people make sense of the rapidly changing world they inhabit.

We will focus on these five strategic priorities that have been developed from our core values, vision and aims. Each priority area sets out what the St Bart's Academy Trust will do to achieve these priorities and the reciprocal contribution from each academy, each of whom play an important role in securing the improvements we have prioritised

Each academy sets out an annual development plan, detailing actions and timescales and intended impact required to deliver the whole school priorities. Each academy has an action plan for developing practice in the four Ofsted areas -

- Achievement of pupils
- Quality of teaching
- Behaviour and safety
- Leadership and management

Each curriculum leader formulates their own action plan to identify three key areas for development for their subject during the period. These cover the key areas of -

- Literacy
- Numeracy
- Curriculum
- Creative Arts
- PE and Sport Development
- SEND
- ICT
- Foundation Stage

Public benefit

The Trustees have considered the Charity Commission's guidance on Public Benefit. The key public benefit delivered by the Trust is the provision of a high quality of education to its students.

Beyond this, the school aims to offer an education for the whole individual providing exceptional opportunities for personal as well as academic success. In this the school seeks to provide for the cultural, physical, spiritual as well as academic development of students. The wide range of extra-curricular activities, educational trips and visits and partnership projects offered to - and taken up by - our students contribute to academics which are happy and in which students thrive.

St. Bart's Multi-Academy Trust

**Report of the Trustees
for the Year Ended 31st August 2019**

Objectives and activities

Social investments

Equal opportunities policy

The trustees recognise that equal opportunities should be an integral part of good practice within the workplace. The Trust aims to establish equal opportunity in all areas of its activities including creating a working environment in which the contribution and needs of all people are fully valued.

Disabled persons

Ramps and disabled toilets are installed and door widths are adequate to enable wheelchair access to all our academies. The policy of the Trust is to support the employment of disabled persons both in the recruitment and by retention of employees who become disabled whilst in the employment of the Trust, as well as generally through training and career development. The academies are also set up to receive disabled children and adapted equipment is in place for that purpose. Assessment of the available resources is done on a case by case basis.

St. Bart's Multi-Academy Trust

Report of the Trustees for the Year Ended 31st August 2019

Strategic report

Achievement and performance

Charitable activities

Foundation Stage, Phonics and Key stage 1 Results

The 2018 results for the eighteen academies are shown below.

	Belgrave	Cranberry	Hazel Slade	Hungerford	Kingsland	Knutton	Longford	Meir Heath	Nantwich	Offley	Park Hall	St. Michael's	Saint Nathaniel's	St Saviours	Weston Infant	Weston Junior	Whitchurch Infant	Whitchurch Junior
GLD	69	76%	83%	64	71%	67	54%	84%	73%	85%	83%	73%	75%	79%	75		73%	
Y1 Phonics	80	79%	83%	72	77%	72	56%	94%	94%	96%	92%	83%	66%	81%	81		92%	
KS1 Reading	72	84%	73%	77	62%	74	67%	82%	69%	78%	83%	67%	70.5%	74%	80		76%	
KS1 Writing	68	77%	73%	65	57%	68	77%	82%	69%	75%	80%	68%	68.9%	74%	78		67%	
KS1 Maths	77	81%	81%	81	64%	76	74%	85%	73%	75%	86%	73%	75.4%	78%	81		69%	
KS1 RWM	67	67%	68%	61	56%	68	68%	75%	62%	68%	80%	61%	67.2%	74%	71		66%	
KS2 Reading	79	67%	95%	57	64%	60	60%	80%	82%	64%	55%	50%	67.4%	74%		74		70%
KS2 Writing	80	75%	85%	64	70%	67	40%	83%	82%	75%	82%	61%	79%	68%		82		71%
KS2 GPS	88	78%	90%	74	67%	73	70%	90%	73%	74%	78%	57%	75.8%	68%		77		70%
KS2 Maths	92	78%	95%	66	74%	63	57%	85%	64%	69%	70%	45%	82.3%	89%		77		78%
KS2 RWM +	71	64%	85%	49	52%	50	33%	75%	55%	56%	47%	36%	63%	63%		66		59%

The Multi-Academy Trust recognises the continued challenges faced by its schools and has implemented a number of strategies to accelerate progress and has robust performance management processes in place.

Ofsted

	Belgrave	Cranberry	Hazel Slade	Hungerford	Kingsland	Knutton	Longford	Meir Heath	Nantwich	Offley	Park Hall	St. Michael's	Saint Nathaniel's	St Saviours	Weston Infant	Weston Junior	Whitchurch Infant	Whitchurch Junior
OFSTED Grade	1	2	2	4	3	2	3	2	2	2	2	2	2	2	2	3	2	4
SIAMS Grade	1				1	2							2	2			2	2

All St Bart's academies have improved at least one OFSTED grade when inspected post conversion.

Attendance

	Belgrave	Cranberry	Hazel Slade	Hungerford	Kingsland	Knutton	Longford	Meir Heath	Nantwich	Offley	Park Hall	St. Michael's	Saint Nathaniel's	St Saviours	Weston Infant	Weston Junior	Whitchurch Infant	Whitchurch Junior
Attendance %	95.4 %	96%	94.8 %	95%	94%	93.6	94.5 %	97%	96.6 %	96.3 %	96.2 %	95.4 %	95.9 %	95.9 %	95%	94.6	95.5 %	96.5 %
Unauthorised absence %	3	1.3	2.3	1.1	2.4	1.9	1.8	0.46	0.67	0.7	1.2	2.2	9.84	1.1	1.61	2.2	0.98	0.46

Improving pupil attendance is a key priority for all academies.

St. Bart's Multi-Academy Trust

Report of the Trustees for the Year Ended 31st August 2019

Strategic report Achievement and performance *Charitable activities*

The Trust carefully monitored the implementation of the individual academies 2018/19 school development plans. Evaluation of the plan included analysis of the impact of the work completed and the progress of the each academy measured against its targets. Based on the regular monitoring and the Trust annual review it is clear that nearly all academies delivered their improvement plans and made at least expected progress. This judgement was also supported by the each academy's comprehensive self-evaluation and where appropriate independent audit. The Trust Raising Achievement Plan is fully focused on improving outcomes and supporting the academies whose performance is yet to reach expected levels.

To ensure that standards are continually raised the Trust and each academy operates a rigorous monitoring and evaluation schedule which focuses on lesson observations, book and planning scrutiny and discussions with pupils. The vast majority of teachers have good subject knowledge & experience which is continually being refined through focused CPD and weekly professional development meetings; this enthuses and challenges most pupils and contributes to their progress. NQTs are provided with strong mentoring and support in the first of their teaching career.

All of the Academy staff had a performance management meeting to set targets and a review to complete the cycle and inform any pay progression decisions. An impact statement was completed against the two whole school targets and one individual target. The new cycle has begun and all staff have met with their performance manager reviewer to discuss the whole school targets and to set a personal target for the year.

Key financial performance indicators

The main performance indicators are:

- Ofsted inspection outcome
- Trust annual reviews
- Key Stage results
- Attendance data
- Pupil recruitment data

The main financial performance indicators are as follows:

- as the bulk of funding is based in pupils numbers, NOR is a key performance indicator
- staffing costs as a percentage of total income
- levels of cash held and projected to be held

Analysis of pupil data, test results, NOR and the academies' Ofsted grades confirm that the Trustees and Governing Bodies have appropriately utilised their financial resources, including the Pupil Premium and Sports funding grant. There is appropriate allocation of resources to priorities for improvement and linked to pupil outcomes. All Trust finance policies and procedures have been adopted and adhered to. Audit recommendations have been observed and actioned.

A balanced budget was set for 18/19 and the expenditure was made within the boundaries of the budget.

St. Bart's Multi-Academy Trust

Report of the Trustees for the Year Ended 31st August 2019

Strategic report

Financial review

Principal funding sources and summary

Most of the Trust's income is obtained from the DfE in the form of recurrent grants or grants for capital/maintenance projects, the use of which is restricted to particular purposes. The grants received from the DfE during the year ended 31st August 2019 and the associated expenditure are shown as restricted funds in the Statement of Financial Activities.

The Trust also received income from the Local Authorities of Stoke on Trent and Cheshire East for supporting pupils with Special Educational needs with associated funding and also the funding relating to the Early Years Grant.

During the period ended 31st August 2019, total expenditure of £30,957,946 against income of £41,831,372 showed an in year surplus of £10,873,426.

Included in incoming resources was £10,870,092 in respect of fixed assets, budget surplus and pension deficit of the new Academies which joined the Trust during the year.

Overall LGPS costs for the year included an actuarial loss of £5,330,000 along with a charge of £1,468,811.

At the balance sheet date the Trust held £3,877,256 of unrestricted funds, £12,956 of restricted funds before a deficit on the LGPS of £16,457,000 and £68,361,240 of restricted fixed asset funds.

Investment policy and objectives

Investments must only be made in accordance with written procedures approved by the audit committee. The Trust continues to review the level of cash held at bank and has begun investigating ways to invest some of these monies into accounts yielding higher rates of return.

Reserves policy

The Trust holds reserves to ensure that it can continue to operate and meets its objectives throughout the year. All income, expenditure and future commitments are considered. The Trust's policy on reserves seeks to balance the competing priorities of expending the maximum amount of resources on students, principally through the provision of highly qualified staff and the need to retain resources to manage future uncertainty. The Trustees consider the level of reserves appropriate for this purpose and review them regularly.

Going concern

After making appropriate enquiries, the board of Trustees has a reasonable expectation that the academy Trust has adequate resources to continue in operational existence for the foreseeable future. For this reason it continues to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the Statement of Accounting Policies

Fundraising

The Trust receives the majority of its funding from the ESFA and DfE and therefore is not reliant on raising money through fundraising. However small scale fundraising events are held at individual academies within the Trust from time to time, which may include cake sales and seeking small donations for a particular cause, usually to support local charities such as food banks and children's hospices. These charity events take the form of non-uniform days and Christmas jumper days where the children are asked to each bring a pound to school to support the charity event. The Trust does not use professional fundraisers or commercial participators to raise funds.

Principal risks and uncertainties

All risks and uncertainties for the Trust are included in the Risk Register.

Trustees have assessed the major risks to which the Trust is exposed, including provision of facilities and operational areas of the Trust and its finances including the Local Government Pension Scheme deficit. The Trustees have implemented a number of systems to assess risks that the Trust faces, especially in operational areas (e.g. in relation to teaching, health & safety, bullying, school trips) and in relation to the control of finance. They have introduced systems, including operational procedure (e.g. vetting new staff, supervision of school grounds) and internal financial controls in order to minimise risk. Where significant risk still remains they have ensured they have adequate insurance cover. The Trust has an effective system of internal financial controls.

The system of internal control is designed to manage risk to a reasonable level rather than eliminate it.

St. Bart's Multi-Academy Trust

Report of the Trustees for the Year Ended 31st August 2019

Strategic report

Principal risks and uncertainties

Principal risks and uncertainties as noted by the Trustees are:-

- Change in government funding regime;
- Pupil numbers in decline resulting in loss of revenue;
- Staffing issues such as long term sickness or epidemic sickness rendering the academy unable to function effectively and efficiently;
- Inappropriate or insufficient financial controls and systems;
- Fraudulent activity;
- Financial commitments made without adequate authorisation

Financial and risk management objectives and policies

The Trustees are responsible for the management of the risks faces by all the Trust's academies. Risks for each academy are identified and assessed in a Trust risk register. This is reviewed termly by the Audit Committee and more frequently where necessary. The risk register identifies the key risks, the likelihood of those risks occurring, their potential impact on the Academy and the actions being taken to reduce and mitigate the risks. Risks are prioritised using a consistent scoring system. The major risks to which the Trust is exposed have been reviewed and systems have been developed to monitor and control those risks to mitigate any impact that they may have in the future.

The Trust has continued to embed the system of internal control, including financial, operational and risk management which is designed to protect the Academy's assets and reputation.

Risk is managed through sound financial practice stipulated in the Trust financial regulations and clear financial delegation limits.

The Trust is committed to strengthening the efficiency of the finance function across the Trust. Financial software has been installed across the Trust to allow collaborative working. The CFO and finance staff from each academy meet regularly to standardise processes and maximise economies of scale through combined procurement.

The Academy has engaged its external auditors to complete additional assurance work as outlined in the Financial Handbook.

St. Bart's Multi-Academy Trust

Report of the Trustees for the Year Ended 31st August 2019

Strategic report

Future plans

The Trust will continue striving to provide the best possible education for all its students and to enable all children to achieve their potential. The Trust's core purpose is to deliver its strategic vision of providing exceptional opportunities for personal and academic success for its students and community. The Trust's plans (set out above) will ensure that its quality of provision of education and results both continue to improve in the next few years.

4 more schools are choosing to join the Trust taking the total to 18 schools by January 2019. The Board have no aspirations currently to expand the Trust beyond its current proposed cap of 20 academies. All further expansion will take account of the SBMAT Protocol when we form a judgment about a potential new partner. All decisions related to the constitution of the Trust must be agreed and approved by the Board of Directors. The Protocol is based on the following key questions:

- What will be the benefit to current SBMAT pupils of a new academy joining St. Bart's?
- In view of our moral imperative to improve outcomes for pupils is there a compelling reason for us to consider the application based on need? (e.g. the school is in a category and needs urgent support).
- Is the rationale for the new joiner based on the following:
 - a) Do they share our values as an organisation?
 - b) Are they a school we have an existing relationship with?
 - c) Is it close enough for our staff to travel there easily to support improvement?
 - d) Do they offer skills and expertise that would benefit the SBMAT?
Has an appropriate risk assessment and due diligence been carried out by the CEO and Executive Board?
 - e) Board?
 - f) Do we have sufficient capacity to help them improve in the first three years after joining?
 - g) Does the prospective new partner understand and accept the value of collaborative practice?

Structure, governance and management

Governing document

The academy trust is a company limited by guarantee and an exempt charity with no share capital (registration no. 08735454). The Multi Academy Trust's Memorandum and Articles of Association are the primary governing documents of the academy trust. The trustees of St Bart's Multi Academy Trust are also the directors of the charitable company for the purposes of company law. The Charitable Company is known as St Bart's Multi Academy Trust. Details of the Trustees who served throughout the year are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the Trust undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before he/she ceases to be a member.

Trustees' Indemnities

The academy trust has opted into the Department for Education Risk Protection Arrangement (RPA). Each academy has its insurance through the RPA scheme and has unlimited employers, third party and professional indemnity insurance.

Principal activities

The principal object and activity of the charitable company is the operation of St Bart's Multi Academy Trust to provide education for pupils of different abilities between the ages of 3 and 11. In accordance with the Articles of Association the charitable company has adopted a "Scheme of Government" approved by the Secretary of State for Education.

Recruitment and appointment of new trustees

Members of the Trust are nominated by either the Secretary of State for Education or the Multi Academy Trust. The articles of association require the members of the Trust to appoint at least three Trustees to be responsible for the statutory and constitutional affairs of the charitable company and the management of the Academy. Trustees are responsible for the appointment of Trust appointed governors on each Academy Local Governing Committee. Parent, foundation and staff governors are elected or appointed by each Academy in line with the articles of association.

St. Bart's Multi-Academy Trust

Report of the Trustees for the Year Ended 31st August 2019

Structure, governance and management

Organisational structure

The Chief Executive Officer and Deputy CEO of the Trust work closely with the leadership teams in each Academy. Each Academy has a principal, and vice principal/assistant principals with key areas of responsibility. The aim of the leadership structure is to devolve responsibility, increase accountability and encourage involvement in decision making at all levels. The Chief Executive of the Trust is the Accounting Officer.

The Finance and Audit Committee is responsible for finance, operations, sustainability and risk management related to the Trust. It also carries out tasks delegated down by the full Board of Trustees on strategic and capital expenditure projects.

The Central Leadership Team for the Trust (CLT) is responsible for monitoring and evaluating the performance of the academies in terms of Ofsted and Trust gradings and data, people and leadership and Trust governance.

The Senior Leadership Team of each Academy is responsible for the day to day management of the Academy, for acting on strategic decisions taken by the Board and subcommittees, ensuring an annual development plan is set out, monitored and carried out successfully.

Induction and training of new trustees

The training and induction provided for new Trustees will depend on their existing experience. Where necessary induction will provide training on charity and educational legal and financial matters. All new Trustees will be given a tour of the academies and the chance to meet with staff and students. All Trustees are provided with copies of policies, procedures, minutes, accounts, budgets, plans and other documents that they will need to undertake their role as Trustees. Induction tends to be done informally and is tailored specifically to the individual. A National Leader of Governance (NLG) attends the termly Chair of Governor meetings to discuss training needs for all governors and signpost relevant training. A number of our governors are enrolled on the DfE Governor Development Programme.

Key management remuneration

The pay structure for the senior leadership teams of the academies are set within the agreed pay policy for teachers. All senior leaders are paid within the leadership scale for the academy and within the ISR for the academy size and the role that is undertaken. Annual appraisal and review of performance and pay are managed through the school performance management process. Principals' pay awards are in line with STPCD recommendations moderated by school group size. Trustees are not paid for any work that they carry out as Trustees. The Chief Executive of the Trust's pay is set in line with national benchmarking information and has been agreed following annual appraisal with the Chair of the multi-academy Trust. The Trust has a remuneration committee which will recommend CEO remuneration for approval to the board.

Connected Organisations including Related Party Relationships

St Bart's Multi Academy Trust has 18 academies within the Multi Academy Trust. The St Bart's academies are working closely together to develop a shared ethos and curriculum. Belgrave St Bartholomew's is the lead school for Britannia Teaching School Alliance and the majority of the teaching school work is organised and delivered on site and BTSA provides training and support to all academies. This is a fulfilment of a vision built around the idea of a locally based network of schools, taking responsibility for the quality of education in our local area and being a school led system of schools supporting and challenging themselves to improve outcomes for young people. A register of business declarations for staff, governors, members and trustees are recorded and reviewed at each meeting and formally recorded annually.

Auditors

Insofar as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The auditors, Hardings Chartered Accountants, are willing to continue in office and a resolution to appoint them will be proposed at the annual general meeting.

St. Bart's Multi-Academy Trust

**Report of the Trustees
for the Year Ended 31st August 2019**

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 10th December 2019 and signed on the board's behalf by:

J Anderson - Chair of Trustees

A handwritten signature in black ink that reads "J. Anderson". The signature is written in a cursive style with a large, looped initial "J".

St. Bart's Multi-Academy Trust

Governance Statement for the Year Ended 31st August 2019

Scope of Responsibility

As Trustees, we acknowledge we have overall responsibility for ensuring that St Bart's Multi Academy Trust has an effective and appropriate system of control, financial and otherwise. However such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

We are also responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the Trust and enable us to ensure the financial statements comply with the Companies Act. We also acknowledge responsibility for safeguarding the assets of the Trust and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities and to provide reasonable assurance that:-

- The Trust is operating efficiently and effectively;
- Its assets are safeguarded against unauthorised use or disposition;
- The proper records are maintained and financial information used within the Trust or for publication is reliable;
- The Trust complies with relevant laws and regulations.

The board of Trustees has delegated the day-to-day responsibility to the CEO of ST Bart's, as accounting officer, for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between St Bart's Multi Academy Trust and the Secretary of State for Education. The board of Trustees are also responsible for reporting to the Trustees any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Report of the Trustees and in the Statement of Trustees Responsibilities. The board of trustees has formally met 5 times during the year. Attendance during the year at meetings of the board of trustees was as follows:

Trustee	Meeting attended	Out of a possible
Johnny Anderson (chair)	5	5
Christopher Brislen	5	5
Colin Hopkins	3	5
Melanie Simmonds	4	5
Robert Knight	4	5
Gillian Latos	4	5
Jill Bamford	3	5
Cherlye Robertson	4	5
John Walker	5	5

Audit Committee

Trustee	Meetings attended	Out of a possible
Johnny Anderson (Chair)	5	5
Christopher Brislen - in attendance	5	5
Colin Hopkins	3	5
Melanie Simmonds	4	5
Robert Knight	5	5

Remuneration Committee

Trustee	Meetings attended	Out of a possible
Johnny Anderson (Chair)	1	1
Christopher Brislen - in attendance	1	1
Colin Hopkins	1	1

The St Bart's Academy Trust Board of Directors are accountable to the Department for Education (DfE) for the success of the work of the Trust and the achievement of its charitable goals. As such they have ultimate decision making rights. The Board of Directors delegates its management of the interests of the Trust to its CEO and Central Leadership Team (CLT) on a day to day basis and they are responsible for the success of the academies. The role of the CLT is to oversee the strategic direction of the academies on behalf of the Directors of the Trust, to manage the day to day running of the academies through its scheme of delegation and to anticipate, manage and mitigate risk. The CEO acts as a bridge between the two boards.

St. Bart's Multi-Academy Trust

Governance Statement for the Year Ended 31st August 2019

The Trust Board has a scheme of delegation to its academies. Each academy has a Local Governing Committee (LGC) that are accountable for standards, health and safety (safeguarding) and the effective leadership and management of the academies. The LGC delegates these responsibilities on a day to day basis to the Principal of the academy, who has operational control and responsibility for ensuring that all legal and statutory obligations are met. The Trust Board understands its responsibilities to the wider community and seeks to ensure that the Trust systems and processes are robust and transparent and able to demonstrate to external scrutiny that the SBMAT is a responsible and accountable organisation of the highest quality.

The LGC in each Academy and the Trust board has completed the National Governors' Association Governing Body skills audit to assess the skills, knowledge and experience of the governing body to enable them to deliver the functions of the governing body effectively. The Trust board has also measured itself against the indicators of high performing Mats and looked at areas in which we need to develop.

The role of the Central Leadership Team

The role of the CLT is a blend of strategic and operational, containing vision and delivery, shared responsibility alongside accountability and communication with a wide range of stakeholder groups.

The CLT operates in the following ways, but these are not exclusive:

- The CLT meets as an executive team every week and ensures that the Trust strategy and performance is regularly monitored and updated.
- CLT members lead the Executive Management Principals Group, which meets half-termly.
- CLT members lead the Chair of Governors meetings once a term.
- Meet one to one with Principals at least every month to review self-evaluation and priorities and provide support and challenge.
- Collect and analyse performance data every term to track progress against targets.
- Commission leadership training, coaching and mentoring as appropriate.
- Observe lessons and scrutinise work samples with members of the academy leadership teams to develop consistency of standards and co-ordinate the academy annual review and Principal's Performance Management Reviews.
- Plan and deliver SBMAT INSET Days.

- Ensure that the Trust Board has the information they need to make judgements about how best they can carry out their roles and responsibilities.

Review of Value for Money

As accounting officer the chief executive officer has responsibility for ensuring that the academy Trust delivers good value in the use of public resources. The accounting officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The accounting officer considers how the Trust's use of its resources has provided good value for money during each academic year, and reports to the board of Trustees where value for money can be improved, including the use of benchmarking data where available. The accounting officer for the academy Trust has delivered improved value for money during the year by:

- The ultimate consideration of value for money is the achievement of the pupils when matched against a balanced budget. Each Academy has regularly reviewed staff deployment to ensure that staff are working effectively to ensure the best possible outcomes for the children. Effective and efficient re-deployment of staff and resources enabled us to support all children.
- Teaching and support staff structures, ensuring that the structures and staff in post are both value for money and fit for purpose and trained well.
- All avenues are considered when making purchases or entering into Service Level Agreements (SLA). SLAs are reviewed annually and alternatives sought to ensure that we obtain best value. Competitive tenders are sought where appropriate and these are chosen on the basis of best value. We carry out regular benchmarking activities to compare our expenditure against that of similar schools to help assess our performance.
- As the St Bart's Multi Academy grows, it is likely that contracts will be renegotiated on economies of scale and some services will be brought in house.

St. Bart's Multi-Academy Trust

Governance Statement for the Year Ended 31st August 2019

Review of Value for Money

- The Trust explores all opportunities to generate additional income including the hire of academy facilities, offering support to other schools and academies and the submission of appropriate grant applications. Surplus monies have begun to be actively managed and invested in term deposits.
- The Trust has a dedicated Audit Committee that maintains an oversight of its risk management, value for money framework and governance arrangements. The Audit Committee consider the strategic risks facing the academy including how these risks are managed via a review of the Risk Register.

The Purpose of the System of Internal Control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives; it can therefore only be reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of academy Trust policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place in St Bart's Multi Academy Trust for the year ended 31st August 2019 and up to date of approval of the annual report and financial statements.

Capacity to Handle Risk

The board of Trustees has reviewed the key risks to which the Trust is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Trustees is of the view that there is a formal on-going process for identifying, evaluating and managing the academy Trust's significant risks that has been in place for the year ending 31st August 2019 and up to the date of approval of the annual report and financial statements. This process is regularly reviewed by the Trustees.

The Risk and Control Framework

The Academy Trust's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular, it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the board of Trustees;
- regular reviews by the Trustees of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines.
- delegation of authority and segregation of duties;
- identification and management of risks.

The board of Trustees has considered the need for a specific internal audit function and has decided not to appoint an internal auditor. However the Trustees have appointed Hardings, the external auditor, to perform additional checks.

The auditor's role includes giving advice on financial matters and performing a range of checks on the academy Trust's financial systems. The auditors completed additional checks on the Academy Trust's financial systems. In particular, the checks carried out in the current period included:

- checks on the payroll system alongside work undertaken for the Teachers' Pension Scheme audit
- testing of purchase systems
- testing of control accounts/bank reconciliations
- testing of income and expenditure operations
- testing of cash flow projections

On a quarterly basis the auditors reports to the board of trustees through the audit committee on the operation of the systems of control and on the discharge of the board of trustees financial responsibilities.

Review of Effectiveness

As accounting officer, the CEO of St Bart's has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:

- the work of the external auditor;

St. Bart's Multi-Academy Trust

**Governance Statement
for the Year Ended 31st August 2019**

Review of Effectiveness

- the financial management and governance self-assessment process;
- the work of the executive managers within the academy Trust who have responsibility of the development and maintenance of the internal control framework;
- the financial management and governance self-assessment process;
- regular meetings between the CEO, CFO and academy leaders to review financial performance against the budget forecasts over the medium term.

The accounting officer has been advised of the implications of the result of the review of the system of internal control by the Audit Committee and a plan to ensure continuous improvement of the system is in place.

Approved by order of the members of the board of trustees on 10th December 2019 and signed on its behalf by:

J Anderson - Chair of Trustees



C Brislen - Accounting Officer



St. Bart's Multi-Academy Trust

**Statement on Regularity, Propriety and Compliance
for the Year Ended 31st August 2019**

As accounting officer of St. Bart's Multi-Academy Trust I have considered my responsibility to notify the academy trust board of trustees and the Education and Skills Funding Agency (ESFA) of material irregularity, impropriety and non-compliance with terms and conditions of all funding received by the academy trust, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook 2018.

I confirm that I and the academy trust board of trustees are able to identify any material irregular or improper use of all funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2018.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the board of trustees and ESFA.

A handwritten signature in black ink, appearing to be 'C Brislen', written in a cursive style.

C Brislen - Accounting Officer

10th December 2019

St. Bart's Multi-Academy Trust

Statement of Trustees Responsibilities for the Year Ended 31st August 2019

The trustees of St. Bart's Multi-Academy Trust are also the directors of the charitable company for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with the Annual Accounts Direction published by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2018 to 2019
- make judgments and accounting estimates that are reasonable and prudent
- state whether applicable UK Accounting Standards [FRS 102] have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring grants received from EFA/DfE have been applied for the purposes intended.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Approved by order of the board of trustees on 10th December 2019 and signed on its behalf by:

J Anderson - Chair of Trustees



Report of the Independent Auditors to the Members of St. Bart's Multi-Academy Trust

Opinion

We have audited the financial statements of St. Bart's Multi-Academy Trust (the 'academy trust') for the year ended 31st August 2019 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and the Accounts Direction 2018 to 2019 issued by the Education and Skills Funding Agency (ESFA).

In our opinion the financial statements:

- give a true and fair view of the state of the academy trust's affairs as at 31st August 2019 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and Academies Accounts Direction 2018 to 2019.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors responsibilities for the audit of the financial statements section of our report. We are independent of the academy trust in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the academy trust's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the academy trust and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

Report of the Independent Auditors to the Members of St. Bart's Multi-Academy Trust

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the academy trust's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the academy trust or to cease operations, or have no realistic alternative but to do so.

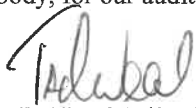
Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the academy trust's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the academy trust's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the academy trust and the academy trust's members as a body, for our audit work, for this report, or for the opinions we have formed.



TIMOTHY McNEAL FCA (Senior Statutory Auditor)
for and on behalf of Hardings
Chartered Accountants & Statutory Auditor
6 Marsh Parade
Newcastle-under-Lyme
Staffordshire
ST5 1DU

10th December 2019

**Independent Reporting Accountant's Assurance Report on Regularity to
St. Bart's Multi-Academy Trust and the Education and Skills Funding Agency**

In accordance with the terms of our engagement and further to the requirements of the Education and Skills Funding Agency (ESFA), as included in the Academies Accounts Direction 2018 to 2019, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by St. Bart's Multi-Academy Trust during the period 1st September 2018 to 31st August 2019 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to St. Bart's Multi-Academy Trust and the ESFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to St. Bart's Multi-Academy Trust and the ESFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than St. Bart's Multi-Academy Trust and the ESFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of St. Bart's Multi-Academy Trust's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of St. Bart's Multi-Academy Trust's funding agreement with the Secretary of State for Education and the Academies Financial Handbook, extant from 1st September 2018, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2018 to 2019. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1st September 2018 to 31st August 2019 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2018 to 2019 issued by the ESFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1st September 2018 to 31st August 2019 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.

Hardings
Chartered Accountants
6 Marsh Parade
Newcastle-under-Lyme
Staffordshire
ST5 1DU

10th December 2019

St. Bart's Multi-Academy Trust

Statement of Financial Activities
for the Year Ended 31st August 2019

				31/8/19	31/8/18	
	Notes	Unrestricted fund £	Restricted fixed asset funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments from						
Donations and capital grants	2	-	1,446,312	297,681	1,743,993	639,567
Transfer from Local Authority on conversion		317,806	13,067,286	(2,515,000)	10,870,092	23,264,278
Charitable activities						
Funding for the academy's educational operations	3	-	-	27,622,539	27,622,539	19,441,841
Other trading activities	4	1,067,159	-	525,538	1,592,697	1,037,726
Investment income	5	2,051	-	-	2,051	1,489
Total		1,387,016	14,513,598	25,930,758	41,831,372	44,384,901
Expenditure on						
Raising funds	7	-	-	85,997	85,997	163,680
Charitable activities						
Academy's educational operations		-	1,845,020	29,026,929	30,871,949	22,684,816
Total	6	-	1,845,020	29,112,926	30,957,946	22,848,496
Net income/(expenditure)		1,387,016	12,668,578	(3,182,168)	10,873,426	21,536,405
Transfers between funds	21	-	522,876	(522,876)	-	-
Other recognised gains/(losses)						
Actuarial gains/losses on defined benefit schemes		-	-	(5,330,000)	(5,330,000)	1,679,000
Net movement in funds		1,387,016	13,191,454	(9,035,044)	5,543,426	23,215,405
Reconciliation of funds						
Total funds brought forward		2,490,240	55,169,786	(7,409,000)	50,251,026	27,035,621
Total funds carried forward		3,877,256	68,361,240	(16,444,044)	55,794,452	50,251,026

The notes form part of these financial statements

St. Bart's Multi-Academy Trust (Registered number: 8735454)

Balance Sheet
At 31st August 2019

				31/8/19	31/8/18	
	Notes	Unrestricted fund £	Restricted fixed asset funds £	Restricted funds £	Total funds £	Total funds £
Fixed assets						
Tangible assets	14	-	68,361,240	-	68,361,240	55,169,786
Current assets						
Stocks	15	-	-	9,283	9,283	12,607
Debtors	16	-	-	1,623,450	1,623,450	1,999,434
Cash at bank and in hand		<u>4,149,871</u>	<u>-</u>	<u>636,850</u>	<u>4,786,721</u>	<u>2,857,315</u>
		4,149,871	-	2,269,583	6,419,454	4,869,356
Creditors						
Amounts falling due within one year	17	(272,615)	-	(2,175,509)	(2,448,124)	(2,349,593)
Net current assets		<u>3,877,256</u>	<u>-</u>	<u>94,074</u>	<u>3,971,330</u>	<u>2,519,763</u>
Total assets less current liabilities		3,877,256	68,361,240	94,074	72,332,570	57,689,549
Creditors						
Amounts falling due after more than one year	18	-	-	(81,118)	(81,118)	(29,523)
Pension liability	22	-	-	(16,457,000)	(16,457,000)	(7,409,000)
Net assets		<u>3,877,256</u>	<u>68,361,240</u>	<u>(16,444,044)</u>	<u>55,794,452</u>	<u>50,251,026</u>
Funds						
Unrestricted funds	21				3,877,256	2,490,240
Restricted funds					<u>51,917,196</u>	<u>47,760,786</u>
Total funds					<u>55,794,452</u>	<u>50,251,026</u>

The financial statements were approved by the Board of Trustees on 10th December 2019 and were signed on its behalf by:



J Anderson -Chair of Trustees

The notes form part of these financial statements

St. Bart's Multi-Academy Trust

**Cash Flow Statement
for the Year Ended 31st August 2019**

	Notes	31/8/19 £	31/8/18 £
Cash flows from operating activities:			
Cash generated from operations	26	<u>3,493,226</u>	<u>1,028,930</u>
Net cash provided by (used in) operating activities		<u>3,493,226</u>	<u>1,028,930</u>
Cash flows from investing activities:			
Purchase of tangible fixed assets		(1,969,188)	(1,058,044)
Capital grants from DfE/ESFA		403,317	441,649
Interest received		<u>2,051</u>	<u>1,489</u>
Net cash provided by (used in) investing activities		(1,563,820)	(614,906)
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>2,857,315</u>	<u>2,443,291</u>
Cash and cash equivalents at the end of the reporting period		<u>4,786,721</u>	<u>2,857,315</u>

The notes form part of these financial statements

**Notes to the Financial Statements
for the Year Ended 31st August 2019**

1. Accounting policies

Basis of preparing the financial statements

The financial statements of the academy trust, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Academies Accounts Direction 2018 to 2019 issued by the ESFA, the Charities Act 2011 and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

St. Bart's Multi-Academy Trust meets the definition of a public benefit entity under FRS 102.

Going concern

The trustees assess whether the use of going concern is appropriate i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The trustees make this assessment in respect of a period of one year from the date of approval of the financial statements.

Income

All income is recognised in the Statement of Financial Activities once the academy trust has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Grants

Grants are included in the Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the Statement of Financial Activities in the year for which it is receivable and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised in full when there is an unconditional entitlement to the grant. Unspent amounts of capital grants are reflected in the balance sheet in the restricted fixed asset fund. Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended.

Sponsorship income

Sponsorship income provided to the academy trust which amounts to a donation is recognised in the Statement of Financial Activities in the period in which it is receivable (where there are no performance-related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Donations

Donations are recognised on a receivable basis (where there are no performance related conditions), where it is probable that the income will be received and the amount can be measured reliably.

Donated goods, facilities and services

Goods donated for resale are included at fair value, being the expected proceeds from sale less the expected costs of sale. If it is practical to assess the fair value at receipt, it is recognised in stock and 'Income from other trading activities'. Upon sale, the value of the stock is charged against 'Income from other trading activities' and the proceeds are recognised as 'Income from other trading activities'. Where it is impractical to fair value the items due to the volume of low value items they are not recognised in the financial statements until they are sold. This income is recognised within 'Income from other trading activities'.

Notes to the Financial Statements - continued
for the Year Ended 31st August 2019

1. Accounting policies - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the academy trust to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Raising funds

Raising funds includes all expenditure incurred by the academy trust to raise funds for its charitable purposes and includes costs of all fundraising activities, events and non-charitable trading.

Charitable activities

Costs of charitable activities are incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

Governance costs

These include the costs attributable to the academy trust's compliance with constitutional and statutory requirements, including audit, strategic management and trustees' meetings and reimbursed expenses.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Freehold land and buildings	- over the expected useful economic life*
Leasehold land and buildings	- over the expected useful economic life*
Improvements to property	- over the expected useful economic life
Fixtures and fittings	- 25% on reducing balance
Computer equipment	- 33% on cost

*Note that no depreciation is charged on any land included above.

Assets costing £250 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the Balance Sheet at cost and depreciated over their expected useful economic life. The related grants are credited to a restricted fixed asset fund in the Statement of Financial Activities and carried forward in the Balance Sheet. Depreciation on such assets is charged to the restricted fixed asset fund in the Statement of Financial Activities so as to reduce the fund over the useful economic life of the related asset on a basis consistent with the academy trust's depreciation policy.

Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Leasing

Rentals payable under operating leases are charged against income on a straight line basis over the term of the lease.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

**Notes to the Financial Statements - continued
for the Year Ended 31st August 2019**

1. Accounting policies - continued

Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the academy trust. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Restricted general funds comprise all other restricted funds received with restrictions imposed by the funder/donor and include grants from the Education and Skills Funding Agency.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Critical accounting estimates and areas of judgement

Estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost (income) for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 22, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31st March 2013 has been used by the actuary in valuing the pensions liability at 31st August 2018. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

Notes to the Financial Statements - continued
for the Year Ended 31st August 2019

1. Accounting policies - continued

Pension costs and other post-retirement benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quinquennial valuations using a prospective benefit method. As stated in note 22, the TPS is a multi-employer scheme and the academy trust is unable to identify its share of the underlying assets and liabilities of the scheme on a consistent and reasonable basis. The TPS is therefore treated as a defined contribution scheme and the contributions recognised as they are paid each year.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and gains and losses on settlements and curtailments. They are included as part of staff costs. Past service costs are recognised immediately in the Statement of Financial Activities if the benefits have vested. If the benefits have not vested immediately, the costs are recognised over the period until vesting occurs. The expected return on assets and the interest cost are shown as a net finance amount of other finance costs or credits adjacent to interest. Actuarial gains and losses are recognised immediately in other gains and losses.

Liabilities

Liabilities are recognised where there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

2. Donations and capital grants

	Unrestricted funds £	Restricted funds £	31/8/19 Total funds £	31/8/18 Total funds £
Gifts	-	-	-	(133,866)
Donations	-	1,071,715	1,071,715	198,531
Grants	-	403,317	403,317	441,649
Educational trips	-	268,961	268,961	133,253
	<u>-</u>	<u>1,743,993</u>	<u>1,743,993</u>	<u>639,567</u>

Grants received, included in the above, are as follows:

	31/8/19 £	31/8/18 £
Capital grant	394,805	153,156
CIF	<u>8,512</u>	<u>288,493</u>
	<u>403,317</u>	<u>441,649</u>

St. Bart's Multi-Academy Trust

Notes to the Financial Statements - continued
for the Year Ended 31st August 2019

3. Funding for the academy's educational operations

	Unrestricted funds £	Restricted funds £	31/8/19 Total funds £	31/8/18 Total funds £
DfE/ESFA revenue grant				
General Annual Grant(GAG)	-	20,863,833	20,863,833	15,104,246
Start-up grant	-	25,000	25,000	145,000
Other DfE/ESFA Grants	-	4,885,483	4,885,483	2,788,919
	-	25,774,316	25,774,316	18,038,165
Other government grant				
Local Authority grants	-	1,848,223	1,848,223	1,403,676
	-	27,622,539	27,622,539	19,441,841

4. Other trading activities

	Unrestricted funds £	Restricted funds £	31/8/19 Total funds £	31/8/18 Total funds £
Hire of facilities	79,177	-	79,177	27,295
Catering income	-	418,964	418,964	329,387
Staff absence insurance receipts	-	5,732	5,732	7,433
Other generated income	987,982	100,842	1,088,824	673,611
	1,067,159	525,538	1,592,697	1,037,726

Other generated income includes the following:

- Uniform income
- Breakfast club income
- First Aid course income
- Staff recharges
- income generated by Teaching School
- and other miscellaneous income

5. Investment income

	Unrestricted funds £	Restricted funds £	31/8/19 Total funds £	31/8/18 Total funds £
Deposit account interest	2,051	-	2,051	1,489

St. Bart's Multi-Academy Trust

Notes to the Financial Statements - continued
for the Year Ended 31st August 2019

6. Expenditure

		Non-pay expenditure		31/8/19	31/8/18
	Staff costs	Premises	Other costs	Total	Total
	£	£	£	£	£
Raising funds					
Costs of fundraising					
Direct costs	-	-	54,134	54,134	122,529
Costs incurred by trading for a fundraising purpose					
Direct costs	-	-	31,863	31,863	41,151
Charitable activities					
Academies educational operations					
Direct costs	19,037,038	-	1,034,933	20,071,971	14,705,013
Allocated support costs	<u>2,790,151</u>	<u>5,493,920</u>	<u>2,515,907</u>	<u>10,799,978</u>	<u>7,979,803</u>
	<u>21,827,189</u>	<u>5,493,920</u>	<u>3,636,837</u>	<u>30,957,946</u>	<u>22,848,496</u>

Net resources are stated after charging:

	Year Ended 31/8/19	Year Ended 31/8/18
	£	£
Auditor's remuneration	14,000	14,000
Loss on disposal of fixed assets	33,263	-
Depreciation - owned assets	595,612	571,603
Depreciation - leasehold assets	<u>1,216,144</u>	<u>680,257</u>

7. Raising funds

Costs of fundraising

	Unrestricted funds	Restricted funds	31/8/19 Total funds	31/8/18 Total funds
	£	£	£	£
Educational trips	<u>-</u>	<u>54,134</u>	<u>54,134</u>	<u>122,529</u>

Notes to the Financial Statements - continued
for the Year Ended 31st August 2019

7. Raising funds - continued

Costs incurred by trading for a fundraising purpose

	Unrestricted funds £	Restricted funds £	31/8/19 Total funds £	31/8/18 Total funds £
Purchases	-	31,863	31,863	41,151
Aggregate amounts	-	85,997	85,997	163,680

8. Charitable activities - academy's educational operations

	Unrestricted funds £	Restricted funds £	31/8/19 Total funds £	31/8/18 Total funds £
Direct costs	-	20,071,971	20,071,971	14,705,013
Support costs	-	10,799,978	10,799,978	7,979,803
	-	30,871,949	30,871,949	22,684,816

	31/8/19 Total £	31/8/18 Total £
Analysis of support costs		
Support staff costs	2,790,151	1,995,826
Depreciation	712,239	498,550
Technology costs	297,775	213,615
Premises costs	3,995,418	2,932,787
Other support costs	1,505,893	1,207,492
Governance costs	1,498,502	1,131,533
Total support costs	10,799,978	7,979,803

St. Bart's Multi-Academy Trust

**Notes to the Financial Statements - continued
for the Year Ended 31st August 2019**

9. Trustees' remuneration and benefits

Trustees only receive remuneration in respect of services they provide undertaking the roles of Principal and staff and not in respect of their services as trustees. Other trustees did not receive any payments, from the academy in respect of their role as trustees. The value of trustees' remuneration was as follows:

	2019	2018
C. Brislen (Executive Principal/trustee)	£100,000 - £110,000	£60,000 - £65,000
Employer pension contributions	£15,000 - £20,000	£10,000 - £15,000

Prior to 1 March 2018, Mr Brislen's remuneration was paid by Belgrave St Bartholomew's Academy.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31st August 2019 nor for the year ended 31st August 2018.

10. Staff costs

	31/8/19 £	31/8/18 £
Wages and salaries	16,832,034	12,221,163
Social security costs	1,422,760	1,071,455
Operating costs of defined benefit pension schemes	<u>3,080,409</u>	<u>2,302,588</u>
	21,335,203	15,595,206
Supply teacher costs	158,736	83,342
Compensation payments	<u>333,250</u>	<u>142,754</u>
	<u>21,827,189</u>	<u>15,821,302</u>

The average number of persons (including senior management team) employed by the academy trust during the year was as follows:

	31/8/19	31/8/18
Teachers	238	208
Administration and support	538	315
Management	<u>43</u>	<u>70</u>
	<u>819</u>	<u>593</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	31/8/19	31/8/18
£60,001 - £70,000	8	3
£70,001 - £80,000	4	-
£80,001 - £90,000	1	-
£90,001 - £100,001	1	-
£110,001 - £120,000	<u>1</u>	<u>1</u>
	<u>15</u>	<u>3</u>

The key management personnel of the academy trust comprise the trustees and the senior management team. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £282,333 (2018: £355,949).

St. Bart's Multi-Academy Trust

**Notes to the Financial Statements - continued
for the Year Ended 31st August 2019**

11. Trustees' and officers' insurance

In accordance with normal commercial practice the academy has purchased insurance to protect trustees and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £2,000,000 on any one claim. The cost of this insurance is included in the total insurance cost.

12. Comparatives for the statement of financial activities

	Unrestricted fund £	Restricted fixed asset funds £	Restricted funds £	Total funds £
Income and endowments from				
Donations and capital grants	465,809	930,475	(756,717)	639,567
Transfer from Local Authority on conversion	835,152	25,057,449	(2,628,323)	23,264,278
Charitable activities				
Funding for the academy's educational operations	-	-	19,441,841	19,441,841
Other trading activities	644,152	-	393,574	1,037,726
Investment income	1,489	-	-	1,489
Total	1,946,602	25,987,924	16,450,375	44,384,901
Expenditure on				
Raising funds	-	-	163,680	163,680
Charitable activities				
Academy's educational operations	-	1,252,315	21,432,501	22,684,816
Total	-	1,252,315	21,596,181	22,848,496
Net income/(expenditure)	1,946,602	24,735,609	(5,145,806)	21,536,405
Transfers between funds	(1,018,191)	662,896	355,295	-
Other recognised gains/(losses)				
Actuarial gains/losses on defined benefit schemes	-	-	1,679,000	1,679,000
Net movement in funds	928,411	25,398,505	(3,111,511)	23,215,405
Reconciliation of funds				
Total funds brought forward	1,561,829	29,771,281	(4,297,489)	27,035,621
Total funds carried forward	2,490,240	55,169,786	(7,409,000)	50,251,026

St. Bart's Multi-Academy Trust

Notes to the Financial Statements - continued for the Year Ended 31st August 2019

13. Central services

Top-Slice Charging Policy

A top-slice is charged for the purpose of running the central function of the St Bart's Multi-Academy Trust and also to provide support for the schools within the Trust and provide the service outlined below.

The top-slice charged to academies joining the St Bart's Multi-Academy Trust is 5% of the academy GAG funding plus 0.5% contribution to capital. Specifically the pupil premium, early years, high needs and any other directed specific funding will not be included within the top slice calculation.

The top slice is used to pay the salaries of the central team of St Bart's. This includes the CEO, CFO, Operation Manager, Assets Manager, Head of School Effectiveness and PA. The services provided by the top slice include the following:

- HR Services
- Payroll services
- Financial support services
- Finance package licensing
- Strategic financial consultancy
- Legal Services
- Health & safety advice and support
- School improvement support
- CPD for Teachers and TA's
- Other educational support services
- Others as arising

These services were agreed by the Trust Board upon creation of the Multi-Academy Trust and are subject to review on an annual basis. Any amendments made to the top slice charge must be approved by the Trust Board.

The actual amounts charged during the period were as follows:

	2019	2018
	£	£
Belgrave St Bartholomew's Academy	95,320	25,212
Cranberry Academy	49,448	50,511
Hazel Slade Primary Academy	31,827	8,333
Hungerford Primary Academy	93,568	-
Kingsland CE Academy	99,071	103,983
Knutton St Mary's CofE Academy	57,659	63,957
Longford Primary Academy	66,812	17,692
Meir Heath Primary Academy	68,641	74,278
Nantwich Primary Academy	30,930	41,845
Offley Primary Academy	74,808	78,332
Park Hall Primary Academy	80,479	88,598
St Michael's Community Academy	95,235	102,534
St Nathaniel's Academy	95,581	103,911
St Saviour's Primary Academy	40,456	40,083
Weston Infant Academy	29,314	39,412
Weston Junior Academy	36,771	45,500
Whitchurch Infants & Nursery Academy	46,288	-
Whitchurch Junior Academy	53,111	-
	<u>1,145,319</u>	<u>884,181</u>

Notes to the Financial Statements - continued
for the Year Ended 31st August 2019

14. Tangible fixed assets

	Freehold land and buildings £	Leasehold land and buildings £	Improvements to property £
Cost			
At 1st September 2018	3,720,000	49,722,558	2,077,631
Additions	1,042,995	-	601,060
Disposals	-	(32,610)	-
Transfer on conversion	-	12,934,000	-
At 31st August 2019	<u>4,762,995</u>	<u>62,623,948</u>	<u>2,678,691</u>
Depreciation			
At 1st September 2018	294,031	1,309,332	68,793
Charge for year	73,508	1,059,273	157,559
Eliminated on disposal	-	(1,223)	-
At 31st August 2019	<u>367,539</u>	<u>2,367,382</u>	<u>226,352</u>
Net book value			
At 31st August 2019	<u>4,395,456</u>	<u>60,256,566</u>	<u>2,452,339</u>
At 31st August 2018	<u>3,425,969</u>	<u>48,413,226</u>	<u>2,008,838</u>
	Fixtures and fittings £	Computer equipment £	Totals £
Cost			
At 1st September 2018	1,477,046	866,984	57,864,219
Additions	53,288	271,845	1,969,188
Disposals	(4,760)	(2,250)	(39,620)
Transfer on conversion	92,098	41,188	13,067,286
At 31st August 2019	<u>1,617,672</u>	<u>1,177,767</u>	<u>72,861,073</u>
Depreciation			
At 1st September 2018	555,886	466,391	2,694,433
Charge for year	268,904	252,512	1,811,756
Eliminated on disposal	(4,258)	(875)	(6,356)
At 31st August 2019	<u>820,532</u>	<u>718,028</u>	<u>4,499,833</u>
Net book value			
At 31st August 2019	<u>797,140</u>	<u>459,739</u>	<u>68,361,240</u>
At 31st August 2018	<u>921,160</u>	<u>400,593</u>	<u>55,169,786</u>

The land and buildings from which the Knutton St. Mary's CofE Academy operates is largely owned by the Lichfield Diocese with the playing fields owned by Staffordshire County Council.

Following a review of the lease agreements and discussion with the Diocese, it has been agreed that the risks and rewards of ownership in respect of the land and buildings owned by the Diocese, have not been substantially transferred to the Academy Trust and therefore not capitalised on the balance sheet.

St. Bart's Multi-Academy Trust

**Notes to the Financial Statements - continued
for the Year Ended 31st August 2019**

14. Tangible fixed assets - continued

The above is in line with advice provided by the Diocese but is contrary to advice from the ESFA. Whilst the Diocese are in discussion with the ESFA to agree how such assets should be treated and disclosed, the Trust has determined that they should be accounted for in accordance with the instructions of the Diocese.

During 2015-16, the Trust commissioned a professional valuation of the land and buildings owned by the Diocese. The land and buildings were valued at £3,225,000.

15. Stocks

	31/8/19	31/8/18
	£	£
Stocks	<u>9,283</u>	<u>12,607</u>

16. Debtors: amounts falling due within one year

	31/8/19	31/8/18
	£	£
Trade debtors	284,502	20,482
Other debtors	27,169	558,024
VAT	544,194	869,547
Prepayments and accrued income	<u>767,585</u>	<u>551,381</u>
	<u>1,623,450</u>	<u>1,999,434</u>

Notes to the Financial Statements - continued
for the Year Ended 31st August 2019

17. Creditors: amounts falling due within one year

	31/8/19	31/8/18
	£	£
Trade creditors	595,487	1,137,963
Social security and other taxes	342,066	303,916
Other creditors	392,019	332,995
Accruals and deferred income	<u>1,118,552</u>	<u>574,719</u>
	<u>2,448,124</u>	<u>2,349,593</u>

Deferred Income

	2019	2018
	£	£
Deferred income as at 1st September 2018	428,427	235,467
Resources deferred in the year	513,143	428,427
Amounts released from previous years	<u>(428,427)</u>	<u>(235,467)</u>
Deferred income as at 31st August 2019	<u>513,143</u>	<u>428,427</u>

At the balance sheet date, the Trust was holding funds received in advance from the ESFA in respect of the Universal Infant Free School Meals commencing in September 2019. Additionally, Early Years funding was held which related to 2019/20, and trip monies received were held in respect of trips due to take place in 2019/20.

Other Creditors - see note below.

18. Creditors: amounts falling due after more than one year

	31/8/19	31/8/18
	£	£
Other creditors	<u>81,118</u>	<u>29,523</u>

Included within other creditors for year ended 31/8/19, are credit balances in respect of Salix loans as part of the Condition Improvement Fund Grant received during this and previous years. The total amount of the loans was £162,486.

19. Leasing agreements

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31/8/19	31/8/18
	£	£
Within one year	133,095	109,036
Between one and five years	<u>155,859</u>	<u>212,600</u>
	<u>288,954</u>	<u>321,636</u>

Notes to the Financial Statements - continued
for the Year Ended 31st August 2019

20. Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he/she is a member, or within one year after he/she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he/she ceases to be a member.

21. Movement in funds

	At 1.9.18 £	Net movement in funds £	Transfers between funds £	At 31.8.19 £
Unrestricted funds				
Unrestricted fund	2,490,240	1,387,016	-	3,877,256
Restricted funds				
General Annual Grant (GAG)	-	535,832	(522,876)	12,956
Pension deficit	(7,409,000)	(9,048,000)	-	(16,457,000)
Restricted fixed asset funds	<u>55,169,786</u>	<u>12,668,578</u>	<u>522,876</u>	<u>68,361,240</u>
	47,760,786	4,156,410	-	51,917,196
TOTAL FUNDS	<u><u>50,251,026</u></u>	<u><u>5,543,426</u></u>	<u><u>-</u></u>	<u><u>55,794,452</u></u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted fund	1,387,016	-	-	1,387,016
Restricted funds				
General Annual Grant (GAG)	20,863,834	(20,328,002)	-	535,832
Start-up grants	25,000	(25,000)	-	-
Other DfE / EFA grants	4,885,483	(4,885,483)	-	-
Local Authority grants	1,848,223	(1,848,223)	-	-
Other	823,218	(823,218)	-	-
Pension deficit	(2,515,000)	(1,203,000)	(5,330,000)	(9,048,000)
Restricted fixed asset funds	<u>14,513,598</u>	<u>(1,845,020)</u>	<u>-</u>	<u>12,668,578</u>
	40,444,356	(30,957,946)	(5,330,000)	4,156,410
TOTAL FUNDS	<u><u>41,831,372</u></u>	<u><u>(30,957,946)</u></u>	<u><u>(5,330,000)</u></u>	<u><u>5,543,426</u></u>

21. Movement in funds - continued

Comparatives for movement in funds

	At 1.9.17 £	Net movement in funds £	Transfers between funds £	At 31.8.18 £
Unrestricted Funds				
Unrestricted fund	1,561,829	1,946,602	(1,018,191)	2,490,240
Restricted Funds				
General Annual Grant (GAG)	206,647	(561,942)	355,295	-
Other	232,864	(232,864)	-	-
Pension deficit	(4,737,000)	(2,672,000)	-	(7,409,000)
Restricted fixed asset funds	<u>29,771,281</u>	<u>24,735,609</u>	<u>662,896</u>	<u>55,169,786</u>
	25,473,792	21,268,803	1,018,191	47,760,786
TOTAL FUNDS	<u><u>27,035,621</u></u>	<u><u>23,215,405</u></u>	<u><u>-</u></u>	<u><u>50,251,026</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
Unrestricted fund	1,946,602	-	-	1,946,602
Restricted funds				
General Annual Grant (GAG)	15,104,246	(15,666,188)	-	(561,942)
Start-up grants	145,000	(145,000)	-	-
Other DfE / EFA grants	2,835,420	(2,835,420)	-	-
Local Authority grants	1,403,676	(1,403,676)	-	-
Other	335,033	(567,897)	-	(232,864)
Pension deficit	(3,373,000)	(978,000)	1,679,000	(2,672,000)
Restricted fixed asset funds	<u>25,987,924</u>	<u>(1,252,315)</u>	<u>-</u>	<u>24,735,609</u>
	42,438,299	(22,848,496)	1,679,000	21,268,803
TOTAL FUNDS	<u><u>44,384,901</u></u>	<u><u>(22,848,496)</u></u>	<u><u>1,679,000</u></u>	<u><u>23,215,405</u></u>

St. Bart's Multi-Academy Trust

Notes to the Financial Statements - continued for the Year Ended 31st August 2019

21. Movement in funds - continued

Purposes of unrestricted funds

Included in unrestricted funds includes the surplus on conversion from a local authority school, income from outsourcing of staff and other income generated from the other small donations, etc. which carry no specific restrictions. These funds are available for the academy trust to use as deemed appropriate.

Purposes of restricted funds

The General Annual Grant represents the grant funding received from the ESFA in order to cover the on-going costs of the academy trust. Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2019.

The start-up grant is funding received from the ESFA in connection with the new Academies joining the Trust.

Other DfE/ESFA grants received include amounts for Pupil Premium, UIFSM and from the Condition Improvement Fund.

Local Authority grants include nursery / early years funding as well as funding to support children with special education needs.

Purposes of restricted fixed assets funds

The restricted fixed assets funds reflects resources received by the academy trust to acquire assets for continuing use and furtherance of the trust's aims and objectives. Resources expended reflect the associated depreciation charges as set out on the accounting policies.

Analysis of academies by fund balance

Fund balances at 31 August 2019 were allocated as follows:

	31/8/19	31/8/18
	£	£
Belgrave St Bartholomew's Academy	578,597	194,905
Britannia Teaching School Alliance	166,500	141,901
Cranberry Academy	(51,541)	146,112
Hazel Slade Primary Academy	66,998	28,258
Hungerford Primary Academy	(23,203)	-
Kingsland CE Academy	97,545	45,425
Knutton St Mary's CofE Academy	335,293	493,426
Longford Primary Academy	32,819	162,936
Meir Heath Academy	163,471	111,150
Nantwich Primary Academy	139,435	164,422
Offley Primary Academy	514,724	442,382
Park Hall Academy	478,523	244,549
St Michael's Community Academy	195,059	(4,684)
St Nathaniel's Academy	216,847	3,456
St Saviour's CofE Academy	74,929	(6,131)
Weston Infant Academy	(19,636)	(79,255)
Weston Junior Academy	104,782	(89,944)
Whitchurch CE Infant & Nursery Academy	187,595	-
Whitchurch CofE Junior Academy	23,837	-
Central	607,638	491,333
Total before fixed assets and pension reserve	3,890,212	2,490,240
Restricted fixed assets funds	68,361,240	55,169,786
Pension reserve	(16,457,000)	(7,409,000)
Total	55,794,452	50,251,026

Notes to the Financial Statements - continued
for the Year Ended 31st August 2019

21. Movement in funds - continued

Analysis of academies by cost

Expenditure incurred by each academy during the period was as follows:

	Teaching and educational support staff costs £	Other support staff costs £	Educational supplies £	Other costs (excluding dep'n) £	Total £
Belgrave St Bartholomew's Academy	1,445,500	15,219	71,143	488,681	2,020,543
Britannia Teaching School Alliance	204,554	38,872	15,062	66,876	325,364
Cranberry Academy	841,569	117,248	68,630	222,878	1,250,325
Hazel Slade Primary Academy	505,754	72,813	37,583	131,022	747,172
Hungerford Primary Academy	1,670,272	245,684	68,928	263,071	2,247,955
Kingsland CE Academy	1,589,593	178,453	93,564	517,450	2,379,060
Knutton St Mary's CofE Academy	798,948	133,167	69,223	249,829	1,251,167
Longford Primary Academy	1,197,975	106,499	53,170	217,794	1,575,438
Meir Heath Academy	937,613	110,224	45,190	234,556	1,327,583
Nantwich Primary Academy	579,171	109,743	44,958	114,554	848,426
Offley Primary Academy	1,200,949	175,434	53,650	311,722	1,741,755
Park Hall Academy	1,317,241	123,137	41,701	375,915	1,857,994
St Michael's Community Academy	1,503,428	202,907	116,621	268,913	2,091,869
St Nathaniel's Academy	1,516,204	164,016	83,339	400,405	2,163,964
St Saviours' CofE Academy	595,945	83,014	50,001	146,024	874,984
Weston Infant Academy	803,206	120,684	30,121	200,081	1,154,092
Weston Junior Academy	687,472	88,596	48,594	199,997	1,024,659
Whitchurch Infant/Nursery Academy	508,362	91,928	22,863	90,892	714,045
Whitchurch CofE Junior Academy	609,429	51,304	38,827	133,504	833,064
Central services	709,123	361,311	35,897	374,132	1,480,463
Pension	-	-	-	1,203,000	1,203,000
	<u>19,222,308</u>	<u>2,590,253</u>	<u>1,089,065</u>	<u>6,211,296</u>	<u>29,112,922</u>

22. Pension and similar obligations

Teachers' pension scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

The Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014. The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge)
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million.
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%.

The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS is currently underway based on April 2016 data, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 September 2019.

The employer's pension costs paid to TPS in the period amounted to £1,583,745 (2018: £1,208,953).

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

**Notes to the Financial Statements - continued
for the Year Ended 31st August 2019**

**22. Pension and similar obligations
- continued**

Local government pension scheme

The LGPS is a funded defined benefit pension scheme, with the assets held in separate trustee-administered funds. The total contribution made for the year ended 31 August 2019 was £1,838,359 (2018: £1,361,000), of which employer's contributions totalled £1,486,811 (2018: £1,098,000) and employees' contributions totalled £351,548 (2018: £263,000). The agreed contribution rates for future years are 21.2 per cent (Staffordshire), 24.4/26.8% (Cheshire) and 42.9% (Shropshire) for employers and the contribution for employees is dependent on salary banding.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

As described in note 25 the LGPS obligation relates to the employees of the academy trust, who were the employees transferred as part of the conversion from the maintained school and new employees who were eligible to, and did, join the Scheme in the year. The obligation in respect of employees who transferred on conversion represents their cumulative service at both the predecessor school and the academy trust at the balance sheet date.

There are three defined benefit schemes in the academy trust run by three local authorities as follows:

Fund	Administering Authority	For:
Cheshire Pension Fund Investment Strategy A	Cheshire West and Chester Council	Cranberry Academy
		St Michael's Community Academy
		Nantwich Primary Academy
		Offley Primary Academy
		Hungerford Primary Academy
Staffordshire Pension Fund	Staffordshire County Council	St Nathaniel's Academy
		Knutton St Mary's C of E Academy
		Park Hall Academy
		St Saviour's Primary Academy
		Meir Heath Primary Academy
		Belgrave St Bartholomew's Academy
		Kingsland CE Academy
		Longford Primary Academy
		Hazel Slade Primary Academy
		Weston Infant Academy
Weston Junior Academy		
Shropshire Pension Fund	Shropshire County Council	Whitchurch Infants & Nursery School
		Whitchurch Junior School

Notes to the Financial Statements - continued
for the Year Ended 31st August 2019

22. Pension and similar obligations
- continued

Local government pension scheme

The amounts recognised in the balance sheet are as follows:

	Defined benefit pension plans	
	31/8/19	31/8/18
	£	£
Present value of funded obligations	(30,800,000)	(17,927,000)
Fair value of plan assets	<u>14,343,000</u>	<u>10,518,000</u>
	<u>(16,457,000)</u>	<u>(7,409,000)</u>
Deficit	<u>(16,457,000)</u>	<u>(7,409,000)</u>
Liability	<u>(16,457,000)</u>	<u>(7,409,000)</u>

The amounts recognised in the statement of financial activities are as follows:

	Defined benefit pension plans	
	31/8/19	31/8/18
	£	£
Current service cost	2,427,000	1,886,000
Net interest from net defined benefit asset/liability	<u>613,000</u>	<u>385,000</u>
	<u>3,040,000</u>	<u>2,271,000</u>

Changes in the present value of the defined benefit obligation are as follows:

	Defined benefit pension plans	
	31/8/19	31/8/18
	£	£
Defined benefit obligation	17,927,000	9,254,000
Current service cost	2,427,000	1,886,000
Contributions by scheme participants	352,000	263,000
Interest cost	613,000	385,000
Benefits paid	(101,000)	(77,000)
Business combinations	3,723,000	7,552,000
Actuarial (gains)/losses from changes in financial assumptions	<u>5,859,000</u>	<u>(1,336,000)</u>
	<u>30,800,000</u>	<u>17,927,000</u>

Notes to the Financial Statements - continued
for the Year Ended 31st August 2019

22. Pension and similar obligations
- continued

Changes in the fair value of scheme assets are as follows:

	Defined benefit pension plans	
	31/8/19	31/8/18
	£	£
Fair value of scheme assets	10,518,000	4,517,000
Contributions by employer	1,519,000	1,098,000
Contributions by scheme participants	352,000	263,000
Interest income on plan assets	318,000	195,000
Benefits paid	(101,000)	(77,000)
Business combinations	1,208,000	4,179,000
Return on plan assets (excluding interest income)	529,000	343,000
	<u>14,343,000</u>	<u>10,518,000</u>

The amounts recognised in other recognised gains and losses are as follows:

	Defined benefit pension plans	
	31/8/19	31/8/18
	£	£
Actuarial (gains)/losses from changes in financial assumptions	(5,859,000)	1,336,000
Return on plan assets (excluding interest income)	529,000	343,000
	<u>(5,330,000)</u>	<u>1,679,000</u>

The major categories of scheme assets as amounts of total scheme assets are as follows:

	Defined benefit pension plans	
	31/8/19	31/8/18
	£	£
Equities	9,098,603	7,158,000
Bonds	3,780,874	2,183,000
Property	1,190,641	868,000
Cash	238,304	309,000
Other	34,578	-
	<u>14,343,000</u>	<u>10,518,000</u>

Principal actuarial assumptions at the balance sheet date (expressed as weighted averages)

	31/8/19	31/8/18
Discount rate	1.9%	2.8%
Future salary increases - Staffordshire	2.7%	2.7%
Future salary increases - Cheshire	2.6%	2.7%
Future pension increases	2.3%	2.4%
Future salary increases - Shropshire	3.5%	0%

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

St. Bart's Multi-Academy Trust

**Notes to the Financial Statements - continued
for the Year Ended 31st August 2019**

**22. Pension and similar obligations
- continued**

Staffordshire Pension Fund

	At 31/8/19	At 31/8/18
Retiring today		
Males	21.1	22.1
Females	23.5	24.4
Retiring in 20 years		
Males	22.2	24.1
Females	24.8	26.4

Cheshire Pension Fund

	At 31/8/19	At 31/8/18
Retiring today		
Males	22.3	22.3
Females	24.5	24.5
Retiring in 20 years		
Males	23.9	23.9
Females	26.5	26.5

Shropshire Pension Fund

	At 31/8/19	At 31/8/18
Retiring today		
Males	23.2	23.1
Females	26.4	26.3
Retiring in 20 years		
Males	25.4	25.3
Females	28.7	28.6

Sensitivity Analysis

Change in assumption as at :	Approx. monetary amount	
	31/8/19 £	31/8/18 £
0.5% decrease in Real Discount Rate	4,083,000	2,554,000
0.5% increase in Salary Increase Rate	849,000	514,000
0.5% increase in Pension Increase Rate	3,655,000	1,991,000

The pension liability is split between the following pension funds as follows:

	At 31/8/19 £	At 31/8/18 £
Staffordshire Pension Fund	(10,264,000)	(6,114,000)
Cheshire Pension Fund Investment Strategy A	(3,898,000)	(1,295,000)
Shropshire County Pension Fund	(2,295,000)	-

St. Bart's Multi-Academy Trust

**Notes to the Financial Statements - continued
for the Year Ended 31st August 2019**

23. Related party disclosures

Owing to the nature of the academy trust's operations and the composition of the board of trustees being drawn from local public sector and private organisations, transactions may take place with organisations in which a trustee has an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and procurement procedures.

There were no related party transactions during the year ended 31 August 2019.

During the previous year, Belgrave St. Bartholomew's Academy was closely connected to St. Bart's Multi-Academy Trust, sharing a number of members and trustees. The central function of St. Bart's Multi-Academy Trust is based at Belgrave St. Bartholomew's Academy and staff and central services were recharged from Belgrave St. Bartholomew's Academy as required. On 1 March 2018, Belgrave St Bartholomew's Academy joined St Bart's Multi-Academy Trust. Transactions disclosed below relate to the period prior to joining the Trust.

During the previous year, the following individuals were trustees of both organisations:

Trustee	Position at Belgrave St. Bartholomew's	Position at St. Bart's MAT
Christopher Brislen	Executive Principal	Chief Executive Officer
Colin Hopkins	Lichfield Diocese Director of Education	Lichfield Diocese Director of Education
Gillian Porter	Chairperson/Foundation Governor	Member/Trustee

Transactions took place during the year as follows:

From Belgrave St. Bartholomew's to St. Bart's Multi-Academy Trust	Transaction Value	Due at 31/8/19	Transaction Value	Due at 31/8/18
Services of the BTSA	-	-	£29,615	-
Recharge of central services	-	-	£195,677	-

From St. Bart's Multi-Academy Trust to Belgrave St. Bartholomew's	Transaction Value	Due at 31/08/19	Transaction Value	Due at 31/8/18
Services to the BTSA	-	-	£104,074	-
Recharge of legal fees	-	-	-	-

St. Bart's Multi-Academy Trust

Notes to the Financial Statements - continued
for the Year Ended 31st August 2019

24. Teaching school trading account

	2018/19 £	2018/19 £	2018/19 £	2017/18 £	2017/18 £	2017/18 £
Income						
Direct Income						
Other Income	4,909				741	
Other Income						
Fundraising and other trading activities	<u>345,054</u>				<u>80,550</u>	
Total Income			349,963			81,291
Expenditure						
Direct costs						
Direct staff costs	204,454			-		
Staff development	10,494			3,370		
Other direct costs	<u>5,322</u>			<u>12,874</u>		
Total direct costs			220,270		16,244	
Other costs						
Support staff costs	38,872			-		
Depreciation	-			-		
Technology costs	979			125		
Recruitment and support	-			-		
Security and support	-			-		
Other support costs	65,117			12,749		
Share of governance costs	<u>126</u>			<u>50</u>		
Total other costs			105,094		<u>12,924</u>	
Total Expenditure						(29,168)
Transfer into Multi-Academy Trust			-			89,778
Transfers between funds excluding depreciation			<u>-</u>			<u>-</u>
Surplus/(Deficit) from all sources			24,599			141,901
Teaching school balances at 1 September 2018			<u>141,901</u>			<u>-</u>
Teaching school balances at 31 August 2019			<u>166,500</u>			<u>141,901</u>

St. Bart's Multi-Academy Trust

**Notes to the Financial Statements - continued
for the Year Ended 31st August 2019**

25. Conversion to an academy

On 1 September 2018 the Hungerford Primary School converted to academy status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to St Bart's Multi-Academy Trust from Cheshire County Council for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of Financial Activities as "Transfer from Local Authority on Conversion".

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the SOFA.

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total £
Tangible fixed assets				
- Leasehold land and buildings	-	-	4,659,000	4,659,000
- Other tangible fixed assets	-	-	57,641	57,641
Budget surplus on LA funds	59,760	-	-	59,760
LGPS pension deficit	-	(748,000)	-	(748,000)
Net assets	<u>59,760</u>	<u>(748,000)</u>	<u>4,716,641</u>	<u>4,028,401</u>

On 1 March 2019 the Whitchurch CE Infant & Nursery School converted to academy status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to St Bart's Multi-Academy Trust from Shropshire County Council for £nil consideration.

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of Financial Activities as "Transfer from Local Authority on Conversion".

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the SOFA.

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total £
Tangible fixed assets				
- Leasehold land and buildings	-	-	3,895,000	3,895,000
- Other tangible fixed assets	-	-	36,125	36,125
Budget surplus on LA funds	184,136	-	-	184,136
LGPS pension deficit	-	(1,138,000)	-	(1,138,000)
Net assets	<u>184,136</u>	<u>(1,138,000)</u>	<u>3,931,125</u>	<u>2,977,261</u>

On 1 March 2019 the Whitchurch C of E Junior School converted to academy status under the Academies Act 2010 and all the operations and assets and liabilities were transferred to St Bart's Multi-Academy Trust from the Shropshire County Council for £nil consideration.

Notes to the Financial Statements - continued
for the Year Ended 31st August 2019

25. Conversion to an academy

The transfer has been accounted for as a combination that is in substance a gift. The assets and liabilities transferred were valued at their fair value and recognised in the balance sheet under the appropriate headings with a corresponding net amount recognised as a net gain in the Statement of Financial Activities as "Transfer from Local Authority on Conversion".

The following table sets out the fair values of the identifiable assets and liabilities transferred and an analysis of their recognition in the SOFA.

	Unrestricted Funds £	Restricted General Funds £	Restricted Fixed Asset Funds £	Total £
Tangible fixed assets	-	-	4,380,000	4,380,000
- Leasehold land and buildings	-	-	39,520	39,520
- Other tangible fixed assets				
Budget surplus on LA funds	70,151	-	-	70,151
LGPS pension deficit	-	(629,000)	-	(629,000)
Net assets	<u>70,151</u>	<u>(629,000)</u>	<u>4,419,520</u>	<u>3,860,671</u>

26. Reconciliation of net income/(expenditure) to net cash flow from operating activities

	31/8/19 £	31/8/18 £
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	10,873,426	21,536,405
Adjustments for:		
Depreciation	1,811,756	1,251,860
Capital grants from DfE/ESFA	(394,805)	(153,156)
Transfer from Local Authority on conversion	(10,870,092)	(23,264,278)
Loss on disposal of fixed assets	33,264	455
Interest received	(2,051)	(1,489)
CIF for capitalised assets	(8,512)	(288,493)
Cash from Local Authority Conversion	290,806	444,830
Assets of academies joining trust	-	(535,327)
Decrease in stocks	3,324	338
Decrease/(increase) in debtors	375,984	(899,600)
Increase in creditors	150,126	824,385
Difference between pension charge and cash contributions	<u>1,230,000</u>	<u>2,113,000</u>
Net cash provided by (used in) operating activities	<u>3,493,226</u>	<u>1,028,930</u>