



## Environmental Sustainability Action Plan (Area 3 – Travel and Transportation)

Areas	Immediate Objectives and Long-term Ambition	Resources Required & KPIs
<p><b>3. Travel and Transportation</b></p>  	<p><b>Context:</b> We are a large multi academy trust based in four counties and recognise the impact that travel has on the environment. Our 2021-2022 travel in our own vehicles account for 5.28 tCO2e of our 2021-2022 carbon footprint (0.45%). Leasing agreements are in place for minibuses.</p> <p><b>Our Immediate Objectives / Actions:</b></p> <ul style="list-style-type: none"> <li>• Encourage flexible home working where this type of work can be accommodated.</li> <li>• Quantify and report on the impact of staff commuting.</li> <li>• Promote and share evidence of the good practice of sustainable transport (cycling, walking and public transport) as well as the public health and environmental impacts of emissions associated with travel emissions.</li> <li>• Minimise the need for travel to trust events through development of a hub based and / or virtual approach. Meetings and networking will be held remotely where possible.</li> <li>• Subject to available funds, increase the infrastructure and facilities across our estate that support cycling and sustainable travel.</li> <li>• Progressively reduce our business travel in line with our carbon reduction target.</li> </ul> <p><b>Our long term ambitions:</b></p> <ul style="list-style-type: none"> <li>• Develop proposals to incentivise use of “greener” vehicles (e.g. installation of EV charging points).</li> <li>• Incentivise sustainable transport through salary sacrifice schemes for staff.</li> <li>• Lease lower carbon vehicles.</li> </ul>	<p><b>Resources Required:</b> Bicycle storage costs to be ascertained Bikeability training for all pupils by the end of year 6 Salary sacrifice up-front costs</p> <p><b>KPIs:</b></p> <ul style="list-style-type: none"> <li>• Annual percentage reduction in litres of fuel used in St Bart’s vehicles</li> <li>• Annual percentage reduction (km / miles) of business travel</li> <li>• Annual proportion of bicycle storage per pupils and staff increased</li> </ul>