


Environmental Sustainability Action Plan (Area 5 – Waste and Recycling)

Areas	Immediate Objectives and Long-term Ambition	Resources Required & KPIs
<p>5. Waste and Recycling</p> 	<p>Context: Waste is generated across all areas of the operation, including educational resources, catering, cleaning, grounds maintenance and admin. An accurate baseline of the resource waste produced is required in order to identify targets for reduction in consumption and waste produced.</p> <p>Immediate Objectives / Actions:</p> <ul style="list-style-type: none"> • We will identify the waste produced in key areas across the operation, throughout 2023-2024, in order to establish an accurate baseline on which to base reduction targets. • We implement measures to increase the proportion of recyclable materials collected from our academies. • We will ensure that all kitchen and food waste is separated from general waste and collected separately. • We will reduce the total annual waste generated across our estate. • We will work with ISO 14001:2015 certified catering suppliers to reduce process waste through responsible menu planning. • We will promote the economic and environmental benefits of minimising waste, composting and appropriately segregating recyclable materials from general waste across the estate. • We will promote the re-use of assets across and beyond the estate. I.E. book donation, uniform swap, St Bart’s market place. • All end of life ICT equipment will be recycled in line with WEEE guidance, once all reusable parts are utilised. Hardware will be refurbished and re-used where possible. • Where digital technology is leased, the trust will lease from companies with an ISO 14001:2015 certified EMS. • We will work with hygiene services suppliers with an ISO 14001:2015 certified EMS, to reduce the amount hygiene waste going into landfill. • We will procure waste collection services which will divert the maximum amount of waste from landfill. <p>Long-term Ambition:</p> <ul style="list-style-type: none"> • We will ensure that 100% of the general waste generated across our academies will be diverted from landfill by 2030. 	<p>Resources Required: Audit time cost Procurement time cost</p> <p>KPIs:</p> <ul style="list-style-type: none"> • Annual percentage reduction of general waste disposed on landfill • Annual percentage increase in recyclable materials collected from our academies • Annual percentage reduction in food waste