



## Environmental Sustainability Action Plan (Area 10 – Embedding Good Environmental Practices)

Areas	Immediate Objectives and Long-term Ambition	Resources Required & KPIs
<p><b>10. Embedding Good Environmental Practices</b></p>  	<p><b>Context:</b> We are committed to embedding good environmental practices, CSR and the principles of sustainable development into all aspects of the curriculum.</p> <p><b>Our Immediate Objectives / Actions:</b></p> <ul style="list-style-type: none"> <li>We will appoint sustainability leads in all our academies.</li> <li>Sustainability leads will complete DfE carbon literacy training via the sustainability leadership digital hub once available (from December 2023)</li> <li>We will facilitate a sustainability network for our lead teachers/ practitioners, to promote and share good practice.</li> <li>We will establish a working party to develop a climate/ environmental curricula.</li> <li>We will hold trust wide sustainability, STEM and biodiversity events to ensure all pupils receive high quality experiences / teaching to improve their understanding of their impact on the planet.</li> <li>We will work with all stakeholders to improve energy and water usage behaviours in all academies and celebrate success.</li> <li>We will continue to promote the benefits of environmental sustainability and climate change responses across all relevant media, such as via our website, twitter and events.</li> <li>We will include an overview of the principles and application of good environmental management practices into our staff induction.</li> </ul> <p><b>Our Long-term Ambition:</b></p> <ul style="list-style-type: none"> <li>Environmental and sustainability education will be embedded in the curricula of all academies.</li> <li>We will develop a trust wide sustainability programme, supporting our pupils to learn about, care for and advocate for all of God's creation.</li> <li>We aim to offer certified CPD on environmental sustainability skills for the workforce.</li> <li>We aim to achieve ISO 14001:2015 EMS certification.</li> <li>We aim to continue to improve our environmental performance and exceed regulatory compliance requirements where appropriate.</li> </ul>	<p><b>Resources Required:</b></p> <ul style="list-style-type: none"> <li>Budget to gain ISO 14001:2015 certification- £3000</li> </ul> <p><b>KPIs:</b></p> <ul style="list-style-type: none"> <li>Annual number of environmental engagement and awareness events</li> <li>Proportion of schools that environmental sustainability has been integrated into the curriculum.</li> <li>Proportion of schools achieving sustainability awards</li> <li>Annual number of staff that completed the CPD certified course on environmental sustainability skills for the workforce</li> <li>ISO 14001:2015 Ems certification</li> </ul>